

The TE★AN

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The President's Pen

Belief is a Core Success Value. For my business, I recently watched a one-minute video stressing that **belief** in the product is necessary to successfully sell that product. In the video, Jennifer Gluckow shows a "Scale of Belief" from 1 to 100, with 50 being "slightly believable" and 100 labeled a "forever advocate". She says, "It doesn't matter what you sell, if you don't believe in it, you won't succeed." Then she asks, "How strongly do you believe in your company, your products, yourself?"

You may be wondering how that applies to us because we P.E.O.s aren't in sales. But if you think of P.E.O. as the "company" and our projects or your chapter as "the product", then would you score 100 on the "Scale of Belief"? Are you a forever advocate of P.E.O.? I sure hope so!

Organizer Jill Tatum and I just returned from Des Moines where we attended the LEAD conference – Leadership, Education & Development. It was a great opportunity to learn from and share ideas with our International Executive Board and our other state presidents and organizers. Obviously, many Texas P.E.O.s score highly on the Scale of Belief because Texas received the following membership awards at LEAD:

- *Making a Difference* – organized at least one new chapter 3/1/17 – 2/28/18 (achieved by 10 states).
- *Astounding Star* – organized a chapter for 5 consecutive years (achieved by Colorado & Texas). Texas has organized more chapters in the last 5 years than any other state/province/district!
- *Loving Star* – decreased net loss 2017-2018. Texas membership declined, but had a smaller loss than our previous year (achieved by 13 s/p/d chapters).
- *No Sister Left Behind* – reduced number of newly inactive members 2017-2018. Texas had fewer members choosing inactive status than in the previous year (achieved by 22 s/p/d chapters).
- *Let's Go Find the Others* – increased number of initiates 2017-2018 year (achieved by 15 states).
- *Membership Website Wonder* – TSC has a dedicated membership webpage readily visible and easy to access from our www.peotexas.org homepage.
- *Hot Spot Hotshot* – TSC distributes The Hot Spot monthly membership item to local chapters.

If we have positive member growth in 2018-2019, Texas will get a Peak Performance award next year. *How can you help?* EACH and EVERY chapter should have a membership goal THIS YEAR. If you don't, it's not too late to set a membership goal! One of our TSC chapter challenges is GOING UP! for a net increase of 2 or more members in your chapter by 2/28/19. Your chapter can increase members by initiation, transfer-in and reinstatement. If you are a "forever advocate" of P.E.O., it's easy to find new members and encourage unaffiliates to join your chapter. I look forward to celebrating your chapter's membership growth this year.



Belinda Hargrove

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GOING AHEAD
on the part of
ALL WOMEN



Inside this issue:

The President's Pen	1
P.E.O. International Peace Scholarship	2
Sesquicentennial Program Suggestion	2
P.E.O. Scholar Awards Recipients	3
Dear Daisy	3
150 Fund Update	4
Membership Corner	5
TSOFI Tidbits	5
A P.E.O. to Know!	6
2018 Official Visit Reminder	7

P.E.O. International Peace Scholarship



In April 2018, the IPS Board of Trustees awarded \$2,089,050 to 190 recipients from 70 different countries. During the 2018-2019 academic year, these exceptional women will be studying toward graduate degrees at 120 different universities in 38 states and 6 Canadian provinces. Since 1949, IPS has awarded scholarships to 7,774 women from 178 different countries, totaling nearly \$41 million. Of this year's recipients, 62 are from Africa, 46 from Asia, 20 from South America, 16 from North and Central America, 21 from Europe, 8 from the West Indies and 14 from the Middle East. The remaining 3 students are from New Zealand and Fiji.

Esther Ajayi-Lowo (pictured), the P.E.O. International Peace Scholarship recipient speaker at the Texas State Convention's Projects Luncheon 2018, is a feminist scholar-activist-teacher with a master's degree in International Law and Diplomacy from Nigeria; human rights training from the United Nations University, Tokyo; and now a Ph.D. student and Graduate Teaching Assistant in Multicultural Women's and Gender Studies at Texas Woman's University (TWU). Esther is a wonderful example of a successful IPS recipient.



If you are one of the 56 **Texas Partners in Peace** chapters, be looking for the name of the IPS student you will be partnered with for the 2018–2019 school year from International Chapter in early September.

The International website has wonderful resources for local IPS chairmen.

- ◇ [Take a Minute for IPS](#) is offered bimonthly so that information about IPS can be shared at chapter meetings.
- ◇ [Moments for Peace](#) to learn more about the recipients from around the world who are benefiting from the International Peace Scholarship Fund.

Even if you are not a Partners in Peace chapter, please support our IPS recipients by sending cards and greetings throughout the school year. They are very appreciative!

Emily R. Castanedo, TSC Chairman, P.E.O. International Peace Scholarship
lemcast@comcast.net

Sesquicentennial Program Suggestion



Create a "time capsule" to be opened in five years near Founders' Day 2024. What does that mean? Here are some thoughts:

1. Encourage each member to bring a small item for the "time capsule" (or a keepsake box). Of course, this item should not be of significant tangible value, but rather something that brings to mind a P.E.O. occasion, project recipient, member no longer in the chapter, etc. The items could be pictures of a social outing, convention, fundraiser, etc.
2. Announce throughout this upcoming biennium when the "time capsule" will be at the chapter meeting for items to be added. Include any items from sesquicentennial celebrations events. The chapter can discuss together what other [right sized] articles to include.
3. Open the "time capsule" in five years (2024). Enjoy remembering chapter life during the sesquicentennial biennium and think about all that was achieved in the five years. (New members in 2024 may find that especially worthwhile and fun!)



Announcing the P.E.O. Scholar Awards Recipients for the 2018-2019 Academic Year

Since the inception of the P.E.O. Scholar Award at the 1991 Convention of International Chapter, 2180 women have received awards totaling \$23,000,000. Of the 741 women nominated by chapters this year, 100 have been selected as Scholars for the 2018-2019 academic year. Nine of the 100 were nominated by Texas chapters and have accepted their awards; they will receive grants of \$15,000 each. Eight of the nine will be studying in Texas, along with three additional women nominated by chapters from other states.

<u>Recipient</u>	<u>Academic Institution</u>	<u>Nominated by</u>
Cara Allen	Baylor University	CC\OK
Caitlin Andrews	University of Texas at Austin	CR\TX
Anna Banchik	University of Texas at Austin	CR\TX
Erica Barhorst-Cates	University of Utah	EM\TX
Molly Berkemeier	Texas A & M University	JM\TX
Jennifer Currin-McCulloch	University of Texas at Austin	HQ\TX
Anna Finley	Texas A & M University	FZ\TX
Caitlin Friesen	University of Texas at Austin	JO\TX
Margarita Sala	Southern Methodist University	AK\KY
Kendal Smith	University of North Texas	DR\TX
Mary Stitt	University of Texas at Austin	BJ\LA
Whitney Stuard	University of Texas Southwestern Medical School at Dallas	CN\TX

Remember: Applications for the P.E.O. Scholar Awards open on August 20 and close on November 20. Now is the time to begin searching for candidates. Let's make a goal of 10 Scholars nominated by Texas chapters next year!

Betty C. Holland, TSC Chairman, P.E.O. Scholar Awards
bettycholland@hotmail.com

Dear Daisy

At our next meeting we are balloting on 2 ladies. Our program that day will be given by a member of another chapter. Can she be present at our meeting if we are balloting? Otherwise we can have her come early and have the program first but I don't want her to feel unwanted.

Sincerely,
 Concerned Member



Dear Concerned Member,

Every chapter should have a standing rule regarding this. The sample bylaws posted on peotexas.org and peointernational.org include this standing rule: "Nonmembers of Chapter ____ shall be excused during any business items of membership selection." A sister who is not a member of your chapter should be excused while membership business is discussed as this is private chapter business. So before the President starts with Item #10 in the President's book, please have the guard escort her to a room apart from the meeting for this portion.

Once the President starts Item #14, send the guard to bring her back to finish out the rest of the meeting.

Congratulations for balloting on two potential members!

Love,
 Daisy

Have a question for Dear Daisy?
Simply click on Daisy's picture, or log in to peotexas.org
and click on News/Dear Daisy

150 Fund Update

Some of you have wanted a few more details of how the 150 Fund will be used. P.E.O. International recently shared:

- Most importantly, the majority of donations will go to the five philanthropic projects and Cottey College. The more given, the more the projects have to give out!
- \$80,000 for a lasting tribute at the P.E.O. Executive Office in Des Moines, Iowa.
- 15% of the fund (with a cap of \$150,000) for maintaining and preserving the birthplace of P.E.O. at Iowa Wesleyan in Mount Pleasant, Iowa



Let's celebrate! Over half of our Texas chapters have already met the challenge to donate \$150.00. Below is the list of all Texas chapters who have donated \$150 or more to the fund. Shown in **red** are the 17 newly-listed chapters who donated at least \$150 to the 150 Fund since March 31, 2018.

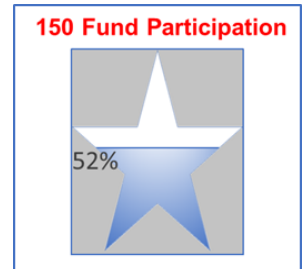
B	AS	CE	DX	FR	HF	IM
D	AV	CF	EC	FS	HJ	IN
E	AX-ED	CG	EF	FT	HL	IO
H	AY	CH	EG	FV	HM	IP
I	AZ	CL	EH	FY	HO	IQ
K	BA	CM	EJ	GB	HP	IS
N	BB	CQ	EL	GJ	HR	IU
T	BG	CR	EM	GK	HU	IV
Y	BH	CU	EP	GM	HW	IX
Z	BJ	CV	ES	GO	HX	IY
AA	BK	CW	ET	GQ	HY	IZ
AC	BL	DA	EU	GY	HZ	JB
AE	BO	DE	FF	GU	IB	JE
AI	BP	DG	FH	GV	IF	JF
AJ	BX	DI	FI	GX	IG	JI
AK	BY	DJ	FJ	GZ	IH	JJ
AL	BZ-GC	DN	FK	HA	IJ	JP
AN	CB	DO	FN	HB	IK	
AO	CC	DU	FP	HC	IL	

Let's work toward celebrating 100% participation of our chapters!

We're currently at 52%. **Come on, Texas! We can do it!**

In addition, three Councils/Group from Texas have donated at least \$150:

- Austin Area P.E.O. Council
- Houston Area P.E.O. Council
- Magic Valley P.E.O. Group



Note that for the chapter to be recognized at 2019 International Convention, the donation must be \$150 or more and written from the chapter's checking account. Individual donations are also encouraged, in which case the individual member (rather than the chapter) will be recognized as a 150 Fund contributor. Several Texas members have already donated to the 150 Fund. The easiest way to make an individual donation is at:

www.peointernational.org
 click on "150th Anniversary" at the very top of the page
 then click on "Donate to the 150 Fund"

Let's Celebrate!



membership corner

Let's Do A "Dasher"!

Summer is a busy time! Pool, picnics, travel or just relaxation fill our days. It's easy to miss a P.E.O. meeting or two with the busyness of having fun. On the other hand, who doesn't love to go to lunch?

The membership committee has a tried and true suggestion to stay connected, reconnect with non-participating members or introduce prospective P.E.O.s to your sisters in a fun, relaxing setting. A "dasher" is a lunch that is called a day or two in advance. Anyone can call one! The only thing planned is the meeting place and starting time. Ask your Communications/Notifications or Technology chairman to send out a phone or email blast with the basic information and then you just see who shows up! It's basically a "come when you can and leave when you have to" event! It really is a perfect time to just visit and reconnect with nonparticipating members and can serve as a catalyst to the initiation of a new sister! If you have an unaffiliate in your area, it's a great opportunity to contact her and invite her to a casual lunch. It allows her to meet other P.E.O.s and network with women who can help her adjust to her new home. The object is fun and fellowship.

Anyone for a "dasher"?

Jana Rooke, Chairman, TSC Membership Committee
Jana.rooke@gmail.com



TSOFI Tidbits

TSOFI grant recipients really appreciate the extra assistance chapters lovingly provide that helps them return to a more normal life. Disaster assistance, as in Harvey-related requests, is a good example of "dire need", when all other financial alternatives have been exhausted.

For TSOFI's last fiscal year, April 2017 – March 2018:

- TSOFI applications requested over \$330,000
- TSOFI received donations from chapters & individuals of \$106,708...less than 1/3 of the total amount requested
- Interest & earnings from TSOFI funds at Foundation was \$55,268
- TSOFI awarded \$171,293.90, or just over 50% of the total requested

The entire TSOFI board of directors reviews each application and must carefully, lovingly, evaluate each applicant's situation in light of the funds available.

When a chapter is preparing a TSOFI application, please review the TSOFI **General Information** sheet located on the P.E.O. Texas website under the projects tab. It contains helpful suggestions on the types of requests that are typically funded and reminders including the fact that TSOFI does **NOT** approve applications to pay credit card debt or past due bills. Applications are easier to evaluate and fund when they include copies of estimates or prices for items proposed for purchase. When an application is complete it is helpful to have a fresh set of eyes review it to determine if it presents a complete picture of the applicant's situation. Keep in mind that the chapter knows the applicant better than the TSOFI Board.

If you have any questions, contact the TSC Texas Star Oaks Fund, Inc. chairman, Jean Mayhew
chairmantsofi@gmail.com

Jean Hillyer, TSC Texas Star Oaks Fund, Inc. Vice Chairman

Members of Chapter JC, Abilene, recently presented a TSOFI grant to Susanna Salinas and her nephews!



A P.E.O. to Know! Joan Ruestmann, FA, Plano

(nominated by Marilee Donaldson, president of Chapter FA)

Initiation date and chapter: April 20, 1971 – GM, Shawnee Mission, Kansas

Who introduced you to P.E.O.? A good friend, Jean Howard. Joan says, "I have always been honored to be P.E.O."

What other chapters have you belonged?

- GL, Omaha, Nebraska Nov 1974 - Oct 1976
- EI, Richardson, Texas Oct 1976 – Sept 1977
- Charter member of FA, Plano, Texas, September 1977

Other P.E.O. family members: Joan's mother Carta Rowe was initiated into Chapter FA in 1979 after she moved from Minonk, Illinois, to live with Joan. Although a member for only two short years until she entered Chapter Eternal, Carta loved being a sister. Joan was so appreciative of the love that was shown to her mother. Joan's daughter Jane was a charter initiate into the chapter in 1977, and Jane's daughter Margaret Borders was initiated into Chapter FA in 2007.



Involvement in your chapter? Chapter FA's first chaplain and fifth president, Joan's true love is that of courtesy chair. Although her committee is constantly changing, Joan has headed this committee for years as she has overseen the caring aspect of Chapter FA. She makes sure that meals are provided in time of crisis, birthday greetings as well as 'get well' wishes are sent to members, new babies are welcomed, couples are celebrated as they wed, grads are congratulated, and the list goes on! Joan says, "*I am an "old " nurse and a caregiver for 70 years. I like people and have conversations with most anyone. I love receiving cards and enjoy sending them.*"

Your job/career: Joan worked in nursing for 33 years, first full-time, then part-time while her two children were growing-up. After being widowed at age 51, Joan again worked full-time for several years, retiring at age 65. While working at Plano Medical Center, she received HCA's highest honor the Frist Humanitarian Award for her caring way.

Other volunteer work: After retiring from nursing, she volunteered 3 hours each week for 27 years at Texas Oncology Cancer Center where she'd received treatment for breast cancer. She often could be found making coffee and serving "goodies" to the patients. Recently retired from her volunteer work at the cancer center, Joan continues her caring ways at the retirement home where she now resides.

Anything else to add? Joan has been a vital member of Chapter FA since its inception. Until she moved to the retirement community, Joan hosted meetings, showers, going away parties, etc. Her home was one of Chapter FA's "Go to" places to gather. At one evening meeting at Joan's home, they were going to have baked potatoes for their social time. From an unfortunate miscommunication, they had all the trimmings and dessert, but no potatoes. After scouring Joan's refrigerator, 25 sisters were fed. Now, keep in mind that Joan lives by herself. The chapter still laughs about the night that Joan fed the chapter out of her refrigerator.

Joan has always been grateful to her sisters who helped her in time of crisis. Joan's sisters surrounded her with love and support after her husband's tragic death following a fall 40 years ago, and through several health issues including cancer diagnosis, hip replacement and several broken bones. This loving concern epitomizes P.E.O. Finding ways of making a difference in the life of Chapter FA, in the lives of her sisters, and in the lives of those around her, Joan is an inspiration to the sisters of Chapter FA. Her sisters all want to be like her at 92!

2018 Official Visit Reminder

Each local chapter gets a visit from one of the executive board officers or a past president of Texas State Chapter every four years. This coming September, October and November, official visits are scheduled with 72 chapters covering the areas of Dallas, West Texas, North Texas, Wichita Falls and our two newly organized chapters in Fredericksburg and Burnet. A list of chapters being visited can be found on the Texas website under Events > Official Visits. If your chapter will be visited, now is the time to help your President plan. Here are some helpful reminders:

Local Chapter Presidents: Please return to your visiting officer the completed Arrangements for Your Official Visit and the Getting to Know Your Chapter forms no later than AUGUST 15. Final instructions will be given to the chapter presidents in September.

Chapter Officers: Follow the instructions on the Officers' Meeting Forms. Please attend both the chapter meeting and the officers' meeting. Your visiting officer will have information to share with all the officers as well as the chapter at large.

Chapter Members: Make the needed arrangements now so you are able to be at this very important meeting. Take advantage of this opportunity to meet with a representative of Texas State Chapter. Think of questions you may have and plan to take an active part in the meeting. This is a terrific time to give us your feedback and to focus on your chapter's future. Your attendance expresses loving concern for your chapter officers.

Of all the duties that your state officers perform during the year...visiting chapters is a special highlight of the year and also the most fun! We look forward to being with YOUR chapter soon!

