



President's Message

I hope you have had a wonderful summer and enjoyed being with family and friends. After a long, hot and fun summer, we can all look forward to cooler weather somewhere and getting back into routines.

For many chapters, September is the time to reconnect after their summer break and for others a continued focus on the bonds of sisterhood. We all will be heading toward accomplishing our challenges to be "Emeralds" by growing membership, to be "Rubies" by sponsoring project recipients and to be "Sapphires" by enjoying each other's company. Be sure to check out "In the Spotlight" on our Texas website to see all the fun and success chapters have shared this summer.

Also, use any of the new 5 specific ideas to "Each One Bring One" to get the process of initiating started for your chapter. Check back each month for some new Ideas.

I am so looking forward to Convention of International Chapter this month and the organization of the new chapter in Prosper. What a way to begin the Fall season!!

"I be sparkly for P.E.O." is my motto!! Join me?

A handwritten signature in blue ink that appears to read "Barbara".

Inside this Issue:

- ◆ President's Message
- ◆ Texas Prime BIL Message
- ◆ The Start of a Texas Tradition
- ◆ Dear Daisy
- ◆ Nominating Committee
- ◆ Bylaws and Standing Rules of TSC
- ◆ What's New on the TSC Website
- ◆ Chapter Yearbook Submission Reminder
- ◆ Membership Toolbox
- ◆ Texas Unaffiliate Update
- ◆ Changes to PSA Donation Process
- ◆ Become a P.E.O. STAR Constellation Chapter
- ◆ Texas Cottey College Scholarship Funds



TX Prime BIL, Pat Riley's Message

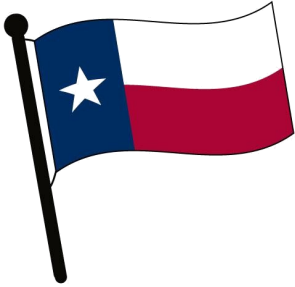
September is a time for reflection as the trees change from green to reds, oranges, and yellows. BILs, you need to reflect on how your P.E.O. sparkles by participating with a donation to the "See Her Sparkle" Fund. I have had some donations already but it is not too late! Let your P.E.O. know how much you care about what she is doing in this marvelous organization. Donation forms are available on the TX P.E.O. website. If you ask your P.E.O. to print you one, what a smile she will have!!



5 Specific Ideas to "Each One Bring One"

- 1) Divide chapter into 6 groups by alphabet (A-E, F-J, etc.) then that group seeks to bring one name up for membership after treating to lunch, coffee, card game, golf, or the like.
- 2) Have your BILs provide the refreshments for a party and ask or bring some of your non-P.E.O. friends.
- 3) Wear your pin or logo or something that screams P.E.O. out among others to see if anyone asks you about the meaning
- 4) Go on a field trip to a museum with a bunch of friends
- 5) How about inviting your project recipients?

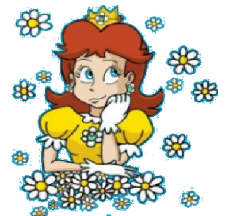
The Start of a Texas Tradition



In 1985, the year of the Convention of International Chapter in Winnipeg, Canada, Texas was honored to have one of our own, Frances Matney (1979 Past President of Texas) serving as Recording Secretary of International Chapter. She was our very first International Chapter officer! Unfortunately, a health situation caused her resignation in 1988. Lois Marie Coats, President of Texas State Chapter, who would be leading the Texas delegation to Winnipeg, said our Texas delegation must have Texas flags to wave when Frances was introduced; therefore, she asked Gloria Hall, Organizer of TSC, to purchase Texas flags. These flags, with the addition of more as our delegate numbers increased, are still in use. Our Texas Flags have proudly waived at Convention of International Chapter, starting with Frances Matney in 1985 and 1987; Susan Sellers (2003 – 2013) and Cathy Moss (2015 - present). Side note: Upon arrival in Winnipeg and going through Customs, our Texas flags almost did not make it through. Lois Marie was questioned in great detail by Canadian officials making certain our flags were not to be used for any street demonstrations and that the flags would be taken back to Texas!

Gloria Hall, psp
glohall@swbell.net

DEAR DAISY



Dear Daisy,

Is our chapter required to send a hard copy of the chapter yearbook to a state officer? If yes, which one? If we send one to the officer, do we still enter it into the Yearbook portal?

*Lovingly,
 Yearbook Chairman*

Dear Yearbook Chairman,

Yes, a hard copy yearbook is required to be sent to the secretary of TSC, Betsy Grimes, no later than October 1. Her contact information is:

4544 Turnberry Court

Plano, TX 75024

214.405.1419

betsygrimespeo@gmail.com

An electronic copy is also required to be uploaded into the yearbook portal. Instructions are located on the P.E.O. Texas website (peotexas.org) under "Chapter Tools>Programs & Yearbooks". To assist you in preparing your yearbook, there is a checklist that details the required and optional content. Again, the deadline is October 1. Remember that you can send and upload your yearbook at any time after it's completed. You do not have to wait until October...the sooner the better!

Love,
 Daisy

**Have a question for Dear Daisy?
 Simply click on Daisy's picture, or log in to peotexas.org
 and click on News/Dear Daisy**



The Nominating Committee will be sending out their letter to each chapter by Constant Contact Monday, September 2. Be on the "look out" for it and remember, someone in your chapter is a candidate for board service!



Bylaws and Standing Rules Texas State Chapter

Is your chapter considering proposing an amendment to the Bylaws and Standing Rules of Texas State Chapter? For important and specific requirements, please refer to Bylaws Article XXVII, Amendments. Once those requirements have been met, please submit the proposed amendment(s) in writing to Barbara Riley, president of Texas State Chapter at b2rileypeo@gmail.com and/or to Betty Thomas, chairman of the TSC Amendments & Recommendations Committee at bettythomaspeo@swbell.net no later than January 1, 2020.

What's New on the TSC Website?

Our TSC website is active and changing every day! A few of the updates are listed below so please go to www.peotexas.org frequently for the latest information, forms and ideas. This month, look for:

- ★ Proceedings from 2019 Convention of Texas State Chapter under Events>State Convention
- ★ In the Spotlight has pictures of our chapters Growing (Emerald), Helping (Ruby) and Enjoying (Sapphire) Go to News>In the Spotlight and send in your chapter's news, too.
- ★ P.E.O. Wish form is updated. You can find it at Forms>P.E.O. Wish Form



Chapter Yearbook Submission Reminder



Come rain or shine, I do a joyful skip to my mailbox each day in eager anticipation that I will find your chapter's yearbook there. I can be found frequently surfing the TSC website hoping to find your chapter's yearbook uploaded there as well. **Now is the perfect time** to upload your yearbook using the instructions on the TSC website yearbook page and the perfect time to mail out a hard copy version to me. Once both versions are received, your chapter will receive a loving review. **No need to wait** until the October 1 deadline. If you need help, please do not hesitate to ask.

Betsy Grimes, Secretary, Texas State Chapter
betsygrimespeo@gmail.com
214-405-1419



MEMBERSHIP TOOLBOX

Remember the “Over the Moon” luggage tag your delegate brought home from the Convention of Texas State Chapter last April? Just like the moon has four phases, our “Over the Moon” challenge has four parts and we are entering the second phase. The challenge is **11,000 members by 2022**. It breaks down like this:

- ◆ Net increase of 100 members in 2020
- ◆ Net increase of 100 members in 2021
- ◆ Net increase of 100 members in 2022
- ◆ 0 inactive



Each chapter needs a net increase of 2 members by 2022 so we can exceed the 11,000 goal. TSC will recognize any chapter with a net increase of 7 members as a Super 7 Chapter.

Where do you find new sisters? Maybe the woman who sits in front of you at church, someone in your book club, a neighbor, or a coworker would make a wonderful sister.

Be sure to check the Unaffiliate List for some small towns nearby which have no chapters. Often, sisters who have moved to these areas really miss P.E.O. and are just waiting to be contacted.

Use the “Introduction of A Woman Who is Not a P.E.O.” information, trusting that a sister who knows her is recommending her for membership. Go ahead, make the call and get to know her.

Let's Get Busy!!

Becky Alter, Chairman, TSC Membership Committee
alter@suddenlink.net

Texas Unaffiliate Update

There are over 1500 sisters on the Texas Unaffiliate List. Did you know that you can find example scripts you can use when calling an unaffiliate for the first time? See the examples under “I Want to Contact an Unaffiliate”. There is information on what to say and what to do after a call. We have heard from several chapters that have invited unaffiliates to their meetings this summer. If an unaffiliate comes to one meeting, invite her to transfer into your chapter. You don't have to wait and invite her two or three times. She is a P.E.O. sister looking for a new chapter and will be excited to get your invitation.

The Introduction List continues to grow. These are wonderful women who have been referred by your sisters. Ask them to your socials, meet them for coffee. Wonderful, new sisters are as close as your next phone call.

Continue to stay in contact with your Golden Unaffiliate. If your chapter is not familiar with this program, please see the Golden Unaffiliate guidelines available on the Texas Website under the Unaffiliate button and contact Nancy Easterly to adopt a sister.

Your TSC Unaffiliate Coordinator Team

Nancy Cripe, TSC Unaffiliate Coordinator
nancy.cripe+peotx@gmail.com

Belinda Hargrove, psp, TSC Assistant Unaffiliate Coordinator
belindapeo@gmail.com

Nancy Easterly, TSC Assistant Unaffiliate Coordinator
nancypeotx@gmail.com





Changes to PSA Donation Process

The process for making donations to become a Scholar Awards Laureate Chapter has changed in several ways. Chapter treasurers can no longer send these donations directly to the P.E.O. Executive Office during the month of February. **All checks for local chapter donations to Scholar Awards must now be made payable to Texas State Chapter and be submitted to the TSC executive treasurer, Marilyn Foard, using the TSC Donation Form located on the TSC website.** A separate form is not required. To qualify for presentation at the following year's convention, the local chapter submission must be postmarked by January 31. A chapter will be recognized as a Laureate Chapter with any \$500 lump sum donation. Multiple donations may be made, but multiple donations from a chapter will not be combined to accumulate the \$500 needed for Laureate Chapter designation.

Remember, the window for submission of nominations of candidates for the Scholar Awards is open until November 20, 2019 for the academic year 2020-2021. Please contact me or Joan Robison (txjoaniepeo@gmail.com) with any questions you may have regarding these changes.

Betty C. Holland, TSC Chairman, P.E.O. Scholar Awards
bettycholland@hotmail.com



Become a P.E.O. STAR Constellation Chapter

Your chapter can become part of the *STAR Constellation!* The P.E.O. STAR Trustees are thrilled to announce a new giving opportunity in the establishment of the *P.E.O. STAR Constellation Chapter Program*. A constellation can be defined as "any brilliant, outstanding group or assemblage". Our STAR Scholarship recipients shine brightly and epitomize this definition. Becoming a *P.E.O. STAR Constellation Chapter* provides recognition of a \$500 lump sum chapter gift to support STAR.

- A chapter that makes a lump sum contribution of \$500 or more will be designated as a Constellation Chapter.
- To receive recognition, the chapter contribution must be received by Marilyn Foard, Texas State Chapter (TSC) executive treasurer, by January 31. The TSC Chapter Donation Form is located on the TSC website.
- Individual donations of \$500 or more allow a chapter to receive recognition as a Constellation Chapter, provided the donor specifies the chapter to be credited on the Individual Donation Form located on the TSC website. This contribution must be made payable to STAR Scholarship and must be received by January 31.
- Chapters designated as STAR Constellation Chapters will receive a certificate at the state convention. They will also be listed on the STAR pages of the International Chapter website.

Don't forget... STAR application season is September 1 – November 1. Chapter forms are found on the TSC website and must be submitted online by your chapter.

Janet McChesney, Chairman, TSC P.E.O. STAR Scholarship
j_mcchesney@hotmail.com



Texas Cottey College Scholarship Funds

Since 1940, Texas P.E.O.s have been awarding scholarships to students from the great state of Texas to attend Cottey College. Once again, the Texas Cottey College Scholarship Funds (TCCSF) committee sends out a huge THANK YOU to each and every chapter and individual who made donations to the TCCSF this year! Because of your generosity, the committee was able award twelve scholarships, in the amount of \$8,667. Additionally, grants in the amounts ranging from \$4,786 to \$6,000 were also awarded to four other deserving students. In all, the committee awarded a total of \$124,361 in scholarships and grants. Way to go Texas P.E.O. chapters!

All of the young women listed below are able to continue their education and achieve their goals because of your contributions to the Funds. Congratulations are due to each young lady. The TCCSF committee is very proud of them and wish them much success in their studies and in their future!

First Year Students

Faith Barkley
Alyssa Montoya
Helen Perkinson
Mariana Middents
Martina Ramirez
Lindsey Talavera

Sponsoring Chapter

EW, Temple
CR, Austin
DY, Colleyville
P, Houston
JB, Emory
IB, Fredericksburg

Hometown

Lott
Del Valle
Richland Hills
Friendswood
Mount Pleasant
Harper

Second Year Students

Estfany Lopez
Cecilia Moss
Lucy Olvera
Cheyanne Porter

Sponsoring Chapter

I, Canadian
DH, Dallas
IB, Fredericksburg
HZ, Longview

Hometown

Canadian
Crowley
Fredericksburg
Timpson

Third Year Students

Kayla Castillo
Ebony Conley
Esmeralda Diaz
Claire Shannon

Sponsoring Chapter

DP, Lubbock
AE, Houston
IW, Horseshoe Bay
IZ, Highland Village

Hometown

Post
Katy
Spicewood
Corinth

Fourth Year Students

Grace Diaz
Brittany Lear

Sponsoring Chapter

E, Houston
IL, Kerrville

Hometown

Houston
Kerrville

Again, our sincerest thanks and appreciation for your continued support and generosity. As a reminder, the applications for the 2020-2021 academic year are due February 1, 2020! Please continue to look for those qualified and deserving young women who would be a blessing to the student body at Cottey College!

Robin Farris, Texas Cottey College Scholarship Funds
Robin248@gmail.com