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## President's Message

October is **Let's Go Find the Others** month. When Hattie Briggs said "let's start a society of our own," Franc Roads was reported to say almost immediately "let's go find the others." Hattie and Franc quickly gathered the remaining five founders and the rest, as they say, is history. Before your next chapter meeting, consider a friend to invite to the program and social. Who exhibits the qualities we hold dear, would embrace our purpose and enjoy the bonds of sisterhood? Pick up the phone and invite her. Then ask yourself: what would membership in Texas look like if every member introduces just one friend to P.E.O. this year? Check out the new 5 ways to "Each One Bring One". It is a start to Finding the Others!

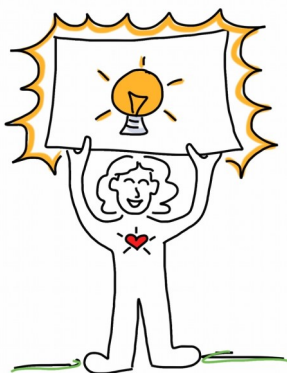
Keep sending me news about your chapter fun and hard work as you continue to radiate the efforts of meeting our goals and challenges. So let others "SEE US SPARKLE" as Emeralds, Rubies, Sapphires, Citrines and Amethysts. They may just want to join the Treasure Trove too. Remember that it's okay to talk about P.E.O.

Leave a little sparkle wherever you go!!



## TX Prime BIL, Pat Riley's Message

Just spoke with Chuck Baker, the Cottey College Initiative Director and Sue Baker's husband. He states excitement is building from P.E.O.s, BILs and Cottey alumnae. It is my hope that the SHSF, "See Her Sparkle Fund," is also gaining momentum for the BILs in the state of Texas. All donations for this P.E.O. Sparkle Fund will go 100% to the Cottey College Initiative. Remember that Cottey is a 501(C)(3) and all donations are tax deductible if you give through her P.E.O. chapter. **So P.E.O. Sparkling Ladies, get your BIL excited...but mainly get him donating.** Check on the TX website for donation forms, send me a check directly or donate at the Cottey website.



## 5 Specific Ideas to "Each One Bring One"

- 1) Bling Your Purse - bring an old purse or makeup bag (and a friend) and bling it to change its appearance, then trade or keep
- 2) Decorate Halloween, Thanksgiving and/or Christmas Cookies
- 3) Have a progressive luncheon
- 4) Bunco party
- 5) Grammy Awards night - Have a red carpet event, guess the winners and bring a friend(s). Whoever brings the most friends, gets the Grammy award

## Initiation Jewels

Our chapters have been very active this past month and Texas State Chapter now has 175 new sisters among us. Each month a new listing will be posted on the Texas State Chapter website, Membership page called **Initiation Jewels**. Look for the diamonds in your chapter and See Us Sparkle.

Here is a sample of what's on the website!!



CHAPTER	2019 - 2020
A -Whitesboro	
B - Amarillo	
D - El Paso	
E - Houston	
F - McAllen	
H - San Antonio	1
I - Canadian	2
K - Dallas	
L - San Benito	
M - El Paso	
N - El Paso	
O - San Antonio	1
P - Houston	

## What's New on the TSC Website?

Our TSC website is active and changing every day! A few of the updates are listed below so please go to [www.peotexas.org](http://www.peotexas.org) frequently for the latest information, forms and ideas. This month, look for:

- Our own past presidents' logos are on the State Leadership page. Click on the link to see the history of themes. More will be uploaded soon!
- TSC Website brochure is a great program idea and helps anyone navigate our website.
- Initiation Jewels on the Membership page will tell you the number of initiates in your chapter since March 1, 2019.



## WE NEED YOU!!



Are you interested in serving on the State Leadership Team? There are multiple committees and opportunities for you to choose! Please complete a State Committee Interest Sheet, found on the website under the State Leadership icon and return it to Jill Tatum, TSC VP by email ([jilltatumpeo@gmail.com](mailto:jilltatumpeo@gmail.com)) or "snail mail" (4302 Indian Sunrise Ct., Houston, TX 77059). Serving on a state committee is a great way to experience P.E.O. at a different level and we **NEED** your gifts and skills. Appointments for 2020-2021 will begin around the first of January but it's not too early to express an interest or to learn more. Look at the choices now and then send me your form.

Jill Tatum, TSC Vice President  
281-507-4488



## MEMBERSHIP TOOLBOX

October is “Let’sGo Find the Others” month. Membership growth will strengthen our P.E.O. Sisterhood. Sue Baker, president of International Chapter 2017 – 2019, said it best:

*“We are often challenged by the opinion that there is too much emphasis on membership numbers. It may seem that way; however, our encouragement to grow is not based on numbers, but the **sustainability** of our Sisterhood. It is really about how much we can accomplish with more members; how many more lives can be positively impacted by our philanthropic efforts; how many more leaders we can send into this world.”*

**P.E.O. is a gift that should be given.** Do you have a friend or family member who does not live in your community that you would like to give this gift? Allow another chapter in her area the opportunity to get to know this prospective member. The Introduction of a Woman Who is Not a P.E.O. form is a way to start this process. The form can be found in the Membership Toolbox on International’s website. When your own chapter receives an introduction form, contact this prospective member. Your sister in another chapter believes this woman will make a great P.E.O. sister. Have coffee with her and get to know her. Invite her to chapter social events. Share P.E.O. with her! Grow our Sisterhood in order to sustain our Sisterhood.

Please contact your chapter membership committee chairman or one of the members of the TSC Membership Committee with any questions.

Scarlett Wood, TSC Membership Committee  
[mrsscarlettwood@gmail.com](mailto:mrsscarlettwood@gmail.com)



## Texas Unaffiliate Update

Did you know that October is **“Let’s Go Find the Others”** month? What does this mean for you and your chapter? Every month new sisters are added to the unaffiliate list. These sisters are highlighted in yellow as are those who have had an update to their information. Call several sisters who live in your area and invite them to your meetings and socials. These sisters were vibrant members of their chapters before moving to Texas. They are just waiting for a call to become a member of your chapter.

Every six weeks a new Woman Who is Not a P.E.O. list is updated and sent to your chapters. These women have been introduced by one of your sisters and are waiting for you to contact them. What a joy to find new members who share our values and support our projects.

Remember our Texas State Chapter Membership Initiative is “Over the Moon – 11,000 Strong by 2022”. Let’s all *sparkle* like emeralds and grow our chapters by two through initiations and transfers. Please contact any member of the Unaffiliate Committee for ideas to assist you in increasing your chapter membership. Now is the time to “Go Find the Others”.

Your TSC Unaffiliate Coordinator Team

Nancy Cripe, TSC Unaffiliate Coordinator  
[nancy.cripe+peotx@gmail.com](mailto:nancy.cripe+peotx@gmail.com)

Belinda Hargrove, psp, TSC Assistant Unaffiliate Coordinator  
[belindapeo@gmail.com](mailto:belindapeo@gmail.com)

Nancy Easterly, TSC Assistant Unaffiliate Coordinator  
[nancypeotx@gmail.com](mailto:nancypeotx@gmail.com)





## P.E.O. Scholar Awards

Applicants are generally those women we interact with in our everyday lives. Look around you, in your family, your church, your school and your job; wonderful candidates are everywhere. We have had online requests from 12 women who are working on their doctorates in Texas. Information about these women has been sent on to chapters in the location where they are studying.

A woman is eligible for nomination by a local chapter if she has at least completed her bachelor's degree and is all of the following:

- A citizen or legal permanent resident of the U.S. or Canada at the time of her nomination.
- Within two years of her graduation date and has at least one full academic year of work remaining to complete her doctoral level degree as measured from the time the first award payment is made (August 1). Those in a Medical Scholars Program pursuing both an M.D. and a Ph.D. must be within two years of completing the entire program from that date.
- Enrolled in her program at an accredited U.S. or Canadian postsecondary institution, even if studying abroad.
- Enrolled part-time at the time of nomination, provided she is enrolled full-time during the year of the award.

Complete details are found on [www.peointernational.org](http://www.peointernational.org). After logging in, information on nominating candidates can be found at the "Have a PSA Candidate? Get Started Now" link on the bottom of the Scholar Awards page. Please feel free to contact me with any questions you may have. Also, remember well-written letters of recommendation are key.

**Now, let's go find those candidates!**

Betty C. Holland, TSC Chairman, P.E.O. Scholar Awards  
[bettycholland@hotmail.com](mailto:bettycholland@hotmail.com)



## STAR Scholarship Nominations Due November 1



Follow these steps to sponsor a STAR Scholarship candidate by the November 1 deadline:

1. Find and interview a candidate.
2. Vote to nominate her at your October meeting or at a called meeting.
3. Complete the specific questions about the applicant.
4. Submit the questions with the recommendation form ONLINE via the [www.peointernational.org](http://www.peointernational.org) website.
5. Follow up with your applicant during her application process to offer any assistance (see January-February 2018 P.E.O. Record "STAR Tips from Stellar Chapters").

Complete details are found on the International website. The applicant needs to submit her part of the application, which includes a student profile, student activity charts, an original essay, two reference letters and an unofficial high school transcript within 30 days of receiving a link to set up an online account. Instructions are included to assist with the online account set-up.

The **STAR Program PowerPoint** is also available on the [www.peointernational.org](http://www.peointernational.org) website. Click on STAR under Projects and scroll down to STAR Quick Links, Chapter Resources for STAR. This is a great learning tool for a chapter program.

Don't forget to become a **STAR Constellation Chapter** by contributing a \$500 chapter gift to STAR in one lump sum by the January 31 deadline. Use the Chapter Donation Form found on the TSC website and send your check with the chapter donation to Marilyn Foard, TSC executive treasurer.

Please contact me if you have questions.

Janet McChesney, Chairman, TSC P.E.O. STAR Scholarship  
[j\\_mcchesney@hotmail.com](mailto:j_mcchesney@hotmail.com)

## DEAR DAISY



Dear Daisy,

*I remember that there's a suggestion that we are striving for meetings that are about 45-60 minutes long. Where can I find how to do this?*

Lovingly,  
Short on Time

Dear Short,

P.E.O. International website has some great resources under the Leadership Development Resources tab to help with leading efficient chapter meetings, conflict resolution and even on how to cultivate motivation and enthusiasm! Log on to [www.peointernational.org](http://www.peointernational.org), click on the Leadership tab in the ribbon underneath the P.E.O. banner. Then click on Leadership Development Resources. Look for the "Leading Efficient Chapter Meetings". You will find many resources to help you to conduct timely meetings and other tips.

Love,  
Daisy

**Have a question for Dear Daisy?**  
Simply click on Daisy's picture, or log in to [peotexas.org](http://peotexas.org)  
and click on News/Dear Daisy

## Constant Contact Blocked



There are many small email providers that are blocking Constant Contact email messages. Examples are Gvtc.com, Cableone.net, Hughes.net, Embarqmail.com, Windstream.net, Valornet.com and Wildblue.net, just to name a few. Even though sisters may have received emails in the past, this is what occurred in the month of September.

It is imperative that Local Chapter Presidents, Technology Chairmen, Membership Chairmen, Treasurers and Corresponding Secretaries be able to receive and read all messages from Texas State Chapter sent through Constant Contact. To eliminate this issue, we suggest having an email just for P.E.O. messages such Hotmail.com, Yahoo.com, Gmail.com, Ymail.com or MSN.com, etc. Please refrain from using special characters in your email such as (\*, +, =, #, \$, %, ^, &, ! and ?) as this causes another set of issues.

When you do change your email address, please be sure it is updated on the International website, along with your chapter's yearbook. Also, send me your new email so that I will know to update Constant Contact with your new email address.

Kathy Voss, TSC Executive Assistant  
830-285-4855  
[kathyspeo@gmail.com](mailto:kathyspeo@gmail.com)





## It's **Adopt-a-Student** time!

Be ready to receive information and assignments in the next few weeks. This program allows Texas chapters to support a Texas, International or commuter student during her stay at Cottey College with cards, emails and/or gifts. If you haven't done so yet, please send an email to [txcotteycollegechair@gmail.com](mailto:txcotteycollegechair@gmail.com) to let us know if you have any preferences, such as adopting the same student as last year, adopting a new student or if you would not like to participate in the program this year. If we do not hear from your chapter, we will randomly assign a student to your chapter.

## VISIT COTTEY COLLEGE!!

Prospective students have great opportunities to visit the Cottey campus.

"C" for Yourself! is a weekend program for prospective students on October 19, 2019.

Cottey's Summer Workshop offers rising high school junior and senior-aged girls a more in-depth opportunity to see all that Cottey College has to offer. Because the workshop is designed to give insight into college life and offer direction for career building, each participant will earn a \$3,000 annual scholarship to Cottey.

Registration is required for both of these events and you can find more information at [cottey.edu/visit](http://cottey.edu/visit).

## Texas Cottey College Travel Fund



If you find a young woman that would like to attend the "C" for Yourself weekend, the Summer Workshop or just visit the campus at a time that fits her schedule, remember that we have a fund available to assist with travel expenses for the prospective student. This fund provides up to \$400 to help a prospective student visit the campus and can be used to help pay for airfare, bus fare, fuel and meals. You can find more information on the Texas P.E.O. website under the Projects Tab—look for the Special Funds section or email [txcotteycollegechair@gmail.com](mailto:txcotteycollegechair@gmail.com)

It would be wonderful if every chapter could refer a student to Cottey.  
Check out [cottey.edu/referstudent](http://cottey.edu/referstudent) for an online form.

## Cotley College Connect Initiative

# CONNECT



Greeting sisters, now available on the Texas website is a form you can download to purchase a brick or paver to honor your chapter, BIL, chapter sisters or anyone special you would like to recognize. This is an excellent opportunity to support the Cotley College Connect Initiative focused on building out the lower level of the chapel for a new student center. Several Texas chapters and sisters have already purchased bricks and pavers. Wouldn't it be great to pave the patios with Texas donations? If you have any questions at all on how to do this, please call or email me at 281-723-7766 or [karenbrookspeo@gmail.com](mailto:karenbrookspeo@gmail.com) and I will be happy to talk you through the process. You can download the form at [www.peotexas.org](http://www.peotexas.org). Click on the Site Index and scroll down to Cotley Chapel Brick and Paver Donation Form. Thank you in advance for helping to make this dream a reality for our Cotley students.

Karen Brooks  
Past President, Texas State Chapter



## Show Your P.E.O. Sparkle... Order Your 2020 Convention Daisy T-shirt

Here is the link to download the order form and place your order:  
<https://members.peotexas.org/wp-content/uploads/2019/09/2020-T-shirt-order-form-1.pdf>. You may also download the order form on our website [peotexas.org](http://peotexas.org), found under the Texas General Store tab. All orders must be received by March 15, 2020.



Do you need a quick, prepared chapter program? Go to [www.peoleadership.org](http://www.peoleadership.org) for five ready-to-go programs for your chapter! The programs titled "A Workshop" are ready to present. These always include a presenter's guide, PowerPoint and all handouts and worksheets. They can be easily presented at a chapter meeting. Look for these titles:

- Leadership Development Resources: A P.E.O. Perk
- Personal Leadership Styles
- Project Planning
- Leading Efficient Chapter Meetings
- Goals, Strategies and Tactics



The P.E.O. Leadership tab has many other resources, too. You will find modules on inspiration, healthy relationships and productivity, just to name a few. With new resources being added frequently be sure and check back often.

## Holiday Notes for Your Golden Unaffiliate



Holiday season is upon us! Halloween is at the end of the month, followed by Thanksgiving and Christmas (or the religious holiday of your choice) and then, oh my, New Year's Day ushering in 2020! Wouldn't it be great to remember your chapter's Golden Unaffiliate with a card for each of these holidays? If your chapter doesn't have one of these sweet sisters who is elderly or has health concerns and is living a great distance from her home chapter, please contact Nancy Easterly at [nancypeotx@gmail.com](mailto:nancypeotx@gmail.com). Receiving mail is sure to make her day sparkle!



## Facts for Fabulous Fundraising

Fall is finally here! School has started, football season is in full swing and chapters are organizing their annual fundraising efforts! It's exciting to hear of chapters thinking "outside the box" in planning this year's fundraisers. Before you go TOO FAR outside that box Chapter Policies in the IOLC has a section dedicated to P.E.O. Fundraising beginning on page 13 of the January 2019 revision (log in to [peointernational.org](http://peointernational.org) > Resource Library > Local Chapter Members > Manuals and Handbooks > IOLC Policies).

Pay special attention to the Required Notice that must be provided on ALL event advertisements or communications and distributed to all donors. The notice advises that donations to local chapters do not meet IRS requirements for a charitable income tax deduction. This portion of the IOLC has guidelines about prizes, raffles, silent auctions, joint chapter fundraisers, casino nights, sales of good and services...and more. This is your primary source of fundraising answers.

Fundraising in Texas, however, offers some additional challenges (log in to [peotexas.org](http://peotexas.org) > Chapter Tools > Fundraising Tips). You'll see some stories about successful fundraising events in Texas as well as a link to Fundraiser Q & A which answers some Texas-specific questions. Each chapter is granted two 24-hour tax-free sales periods each calendar year. See page 2 for specifics. If your fundraising efforts extend beyond the two 24-hour tax-free periods, your chapter is required to obtain a Texas Sales Tax Permit and collect and pay sales tax on goods sold. The application (<https://comptroller.texas.gov/forms/ap-201.pdf>) can be overwhelming. Instructions for completing the form begin on page 6, but if you need assistance, contact me and I'll work with you on completing the form.

As you've already been advised, credit card readers may be used to accept payments for dues, initiation fees, reinstatement fees, fundraisers and non-tax deductible donations to chapters. (The card reader must be linked *directly* to your chapter's bank account; therefore, PayPal is NOT allowed.)

Let us hear about your GEM of a fundraiser!

Joan Robison, TSC Treasurer  
[txjoaniepeo@gmail.com](mailto:txjoaniepeo@gmail.com) or 806.670.4393



## New Chapters and New Sisters!

Do you know someone located in the following areas who would be a great P.E.O. sister?

- **Laredo**
- **Oak Point** - southeast of Denton
- **Cedar Park** - northwest of Austin
- **Schertz** – northeast of San Antonio



Chapters are currently forming in these areas!

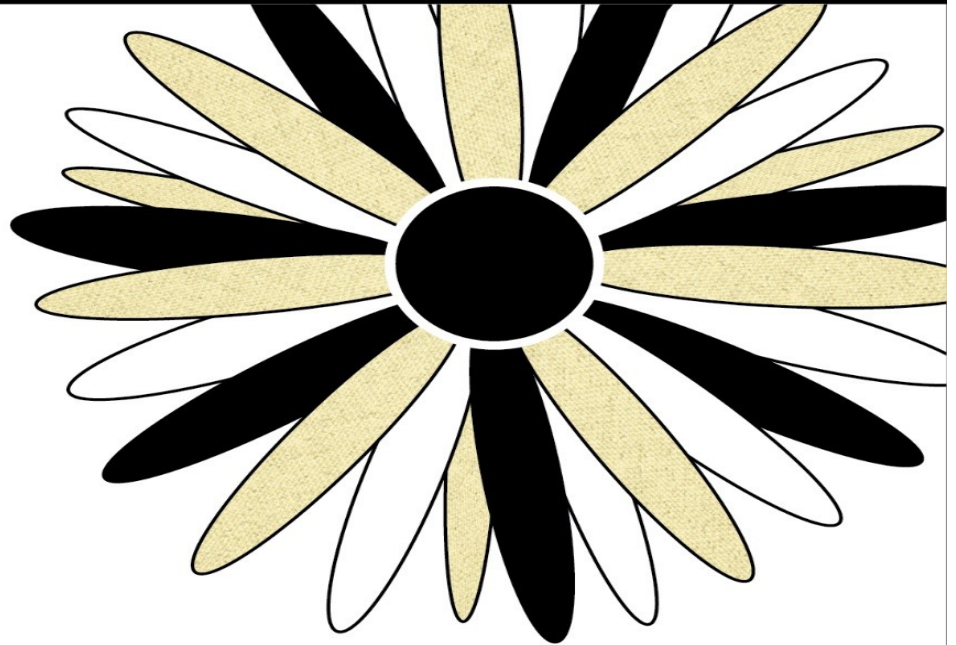
What a wonderful opportunity to introduce your friends and family to P.E.O. so they could be part of a new chapter. Other areas that are being actively developed such as Victoria, Pearland and Weatherford would benefit from your referrals as well. New chapters and new sisters are a great way to grow our Sisterhood!

Complete an *Introduction of a Woman Who is Not a P.E.O.* form online for prospective members in these areas or complete the form and send it directly to the TSC Organizer.

Karen B. Boothe, TSC Organizer  
[kboothepeo@gmail.com](mailto:kboothepeo@gmail.com)







Please join us to celebrate  
the organization of

**P.E.O. CHAPTER JV  
MONTGOMERY, TEXAS**

Saturday, November 9, 2019  
First Baptist Church Conroe  
600 N Main Street, Conroe, TX 77301  
11:00am  
Light lunch to follow

*RSVP: By October 21, 2019 to Janet Sheahan at  
jsheahan@me.com with the names of those planning on attending*

*Send love gifts to: Diane Edwards  
267 West Pines Court, Montgomery, TX 77356*