



President's Message

Now is the time of change in our chapters as new officers are elected, goals are set and meetings planned. Thanks to officers who have completed their service and congratulations to those who have stepped up to take a leadership role. Each of you is vital to the life of your chapter. As you plan an officer transition meeting, be mindful of a long list of resources available on International www.peointernational.org and TSC www.peotexas.org websites such as:

- P.E.O. Constitution and Bylaws
- Texas State Chapter Bylaws and Standing Rules
- IOLC - Instructions to Officers of Local Chapters
- Training Videos for most offices
- Local Chapter Officers' Monthly Planning Calendar
- The P.E.O. Record

Please make sure that all information is reported by your corresponding secretary as soon as elections/installations and appointments are made.

Convention registration is up and running for the Convention of Texas State Chapter to be held in Dallas from April 30 – May 2. There is a link on the Events page of our TSC website that will take you directly to registration and all pertinent information. I look forward to greeting all my “gemstones” there.

I wish you all a great new, SPARKLY P.E.O. year.



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TX Prime BIL, Pat Riley's Message

Just a reminder that the “See Her Sparkle Fund” is still in play until convention. Want a gem-tastic way to honor new chapter officers? BILs, these women may be stepping out of their comfort zone, so you can reward her chapter with a lasting token of support. It is never too late to honor your helpmate or her chapter.

Pat Riley, your Prime BIL



Online Report of Election By Corresponding Secretary Required Soon!

Immediately following your chapter's election and installation of officers, please go:

P.E.O. International website>Resource Library>Local Chapter Officers>Corresponding Secretary

to report the following: (scroll down the page near the bottom to find the category)



- ★ Report of Election of Officers of Local Chapter. You will be asked to enter information for the President, Recording Secretary, Treasurer, Corresponding Secretary, Membership Chairman and Technology Contact. Be sure to ask your president for the last two committee appointments.
- ★ Delegate and Alternate to State Convention. You will be asked to enter information for your chapter's delegate & alternate.



2020 Convention of Texas State Chapter

April 30 - May 2, 2020

Westin Park Central Dallas

Online Registration:

March 1 - March 31

Convention information packet was emailed on January 26, 2020. It is posted on www.peotexas.org under Events > State Convention.

You must register online by March 31.

Elected delegates are to read the following items in advance of the convention:

- Bylaws and Standing Rules of Texas State Chapter, Nomination and Election of State Chapter Officers
- P.E.O. Constitution, Part II, Article IV, Sections 1 & 2 and Article VI, Sections 1-6

Attention! Chapter Presidents!

The TSC Membership Committee will be highlighting your new initiates at our table this year at Convention of Texas State Chapter in Dallas, April 30-May 2, 2020. We need your help!

1. We need a photo of sisters you initiated this year.
2. Please submit the photo scanned in the jpeg format. If you are unable to scan the photo just send a hard copy.
3. Identify the photo with the sister's name and chapter letters.
4. Submit the photo to Elizabeth Williams (elizabeth.williams1957@gmail.com 9411 Ponderosa Trail, Irving, TX 75063)
5. Deadline for submission APRIL 15, 2020!

As soon as you check into the convention, head over to the TSC Membership Committee table and check out what we have in store for you and your chapter!

Elizabeth Williams, TSC Membership Committee
elizabeth.williams1957@gmail.com
 785-656-0017



Online Training for Officers

There is a new training module for all officers to view. We also have new training modules available for the local chapter presidents and vice presidents, recording secretary, corresponding secretary and treasurer. Log in to peotexas.org. Select Chapter Tools > Local Chapter Training. Download the handouts and select the module you wish to view. Once completed, please take a few minutes to complete the brief survey. If you have questions and would like to speak to a state officer, please leave your email address and a summary of your question. We'll get to you right away. Enjoy your time in office!



Questions and Answers Period Convention of Texas State Chapter

During the Questions & Answers Period at convention, the TSC Organizer and the Representative of International Chapter will answer your questions about P.E.O. policies and procedures. Questions are encouraged!

There is no silly question. If you are not sure about something, you are probably not alone. Please send your question(s) to:

Karen B. Boothe, TSC Organizer, 5918 Hawthorne Garden Way, Katy, TX 77494

OR email to kboothepeo@gmail.com

Your questions MUST be received by March 15, 2020. Please include your contact information and chapter letters when submitting a question, either by email or mail. The organizer may contact you if clarification is needed.

Thank you,

Karen B. Boothe, TSC Organizer

kboothepeo@gmail.com



Five Reasons to Register for Convention!

The 2020 State Convention is only a few weeks away! The hostess chapters are ready to welcome you in sparkling P.E.O. style. Registration starts March 1 and ends March 31. Registration this year will be online only. (If you need help with this, turn to your Technology Chair who will help you.) ***Why should you attend?***

1. **Meet inspiring people.** Rub elbows with the state board, past state presidents, committee chairmen and sisters from all over this great state of Texas. Connect with old friends, make new ones and share stories about your Chapter's current and future goals.
2. **Strengthen your chapter and your passion for P.E.O.** Conversations and connections offer countless ways to help get you the most from your P.E.O. membership and make your chapter stronger.
3. **Gain new ideas.** Learn best practices and share successes that will re-energize your passion for P.E.O.
4. **See P.E.O. Projects come to life.** Be amazed by inspiring stories directly from our P.E.O. Project recipients. Recipients tell their stories in person. Learn what our contributions to the projects really create – better futures, motivation to succeed and empower them to pass their gifts on to others.
5. **Celebrate our BILs, Golden Girls and Dallas itself.** We stand on the shoulders of our Founders and Golden Girls. With fifty+ years in P.E.O. these women are a fountain of information. BILs have several opportunities to get to know the Dallas area and join in fellowship. Both groups are strong support groups in our efforts to educate women and develop leadership.

There is an indescribable energy created at State Convention! There is a spark and sparkle in the air you will carry with you back to your local chapter (the heart of P.E.O.). You are a faceted GEM who adds radiance to our sisterhood. So register in March and get ready to ***"See Us Sparkle!"***

What's New on the TSC Website?

Our TSC website is active and changing every day! A few of the updates are listed below so please go to www.peotexas.org frequently for the latest information, forms and ideas. This month, look for:

- The Golden Unaffiliates have their own listing. Go to the Unaffiliates page and click on the golden box that says Golden Unaffiliate Program and sign up for a Golden Unaffiliate.
- There are new officer training videos for President/Vice President, Recording Secretary and others. Click on Local Chapter Training on the Home Page to view them.
- Initiation Jewels on the Membership page will tell you the number of initiates in your chapter since March 1, 2019.
- Chapter Events page is brand new! Any chapter may post special occasions and events or fundraising events for all to see. Click on the Chapter Spotlights and Chapter Events icon to see how your chapter can publicize to all sisters of TSC.



MEMBERSHIP TOOLBOX

Introduce Your Family to P.E.O.

Spring is in the air and it is the perfect time to introduce your family to P.E.O.!

Talk to your family about the importance of P.E.O. in your life, now and always. For now, perhaps there are family members who would love the gift of membership. You can introduce relatives who live in another area or state through an "Introduction of a Woman Who is Not a P.E.O." form which is easily found on the TSC website or from your chapter's corresponding secretary. Let your family know that you are passionate about the Sisterhood now as well as in the future. Advise your family that you will want to continue to pay your dues as long as you live. Make sure they know what to do with your pin in the event you join Chapter Eternal. Be sure they know your favorite project should someone wish to make a contribution to the Sisterhood in your honor or memory.

March is the perfect time to share your passion with active sisters, inactive sisters and nonresident sisters, as well as family members. Contact them and let them know how special they are. In addition, it is a good time to introduce friends to the benefits of P.E.O. membership. Remember, for out of town friends, you can complete the "Introduction of a Woman Who is Not a P.E.O." form.

Reach out and share the love of P.E.O. Make someone's day!

"And the greatest of these, is love!"

Austin Miller, TSC Membership Committee
austinkern@yahoo.com

Unaffiliate Committee

A Story of a P.E.O. Intro: Daisy, Starla & My Chapter

1. A P.E.O. in another community, Daisy, knows a woman in my area – we'll call her Starla – who would make a great P.E.O. Daisy talks to Starla about P.E.O. and tells her that P.E.O.s will contact her soon.
2. Daisy submits an "Introduction of a Woman Who is Not a P.E.O." online form for Starla.
3. My chapter president automatically receives the Intro form because we are located within 30 miles of Starla's home. Although my chapter is listed as 5th on the list for being close to Starla, we notice that she lives very close to one of our members.
4. My chapter president immediately contacts Starla and tells her we got her name from Daisy. (We copied Daisy on the email to help Starla recognize the connection.) We don't personally know Daisy, but we do know all about her because she's a P.E.O.! My chapter president shares Starla's name with our chapter. We also email the state Assistant Unaffiliate Coordinator that we've contacted Starla.
5. My chapter invites Starla to meet a few of us for coffee. Wow – we love her!
6. Starla then attends the program and social time before our chapter meeting. A member decides to propose her for membership at the meeting, saying she will be a wonderful P.E.O.
7. We ballot at our next meeting, then send her an invitation to membership.
8. We have a preacceptance counseling before we initiate Starla.
9. We enjoy our new sister Starla! She's a great addition to our chapter. We thank Daisy for introducing her, "Thank you for sending us this wonderful woman and P.E.O."

Isn't that a great story? It's not fiction, although it is a compilation from several chapters. Since March 1, 2019, Texas chapters have initiated 37 women from Intro forms.

Read this story again and put yourself in the place of Daisy. Wouldn't you want a Texas chapter to immediately contact your friend (or relative or Cottey classmate) Starla?

Now read the story and put yourself in the place of Starla. Daisy has told you that a local P.E.O. will contact you soon. How would you feel, waiting for that call or email?

Finally, this is your chapter. Daisy wants you to take that next step. You have great members. Will another woman fit in? Starla is waiting to hear from you. A new member will bring ideas and energy to your chapter. You'll never be the same – in fact, your chapter will be better, benefiting by sharing the love of P.E.O. with Starla.

Feel free to use the above as a sort of "checklist" for following-up with an introduced woman. Any questions? Contact your TSC Unaffiliate team:

Nancy Cripe, Texas State Chapter Unaffiliate Coordinator
nancy.cripe+peotx@gmail.com

Belinda Hargrove, Texas State Chapter Assistant Unaffiliate Coordinator
belindapeo@gmail.com

Nancy Easterly, Texas State Chapter Assistant Unaffiliate Coordinator
nancypeotx@gmail.com





Chapter JW, Oak Point Organized February 8, 2020





The organizational meeting of Chapter JW, Oak Point, was held on Saturday, February 8, 2020 at Denton Woman's Club. Sponsored by Chapter ID, Denton, Chapter JW is made up of fourteen transfers and four initiates. Organizer Karen B. Boothe welcomed the 283rd P.E.O. chapter in the State of Texas. Texas State President Barbara Riley granted the Dispensation.

Front row: (Left to right), Joan Pyne, Stella Hunt, Taylor M. Hitt, TSC Organizer Karen Boothe, Charlene Miller, Annamarie Torrey, Rene' Beard, Karen Steinman.

Back row: (Left to right), SusanLee Torrey, Jodean Earney, Margaret Hankins, Nancy Ross, Barbara Wolken, Allison High, Lora Moberly, Ruth Veley, and Susan Bricker.

Love Gifts for Chapter JW may be mailed to Barbara Wolken at 103 Hidden Valley Airpark, Shady Shores, TX 76208.



Chapter JX, Cedar Park Organized February 15, 2020



The organizational meeting of Chapter JX, Cedar Park, was held on Saturday, February 15, 2020 at the First United Methodist Church in Cedar Park. Sponsored by Chapter HV, Round Rock, Chapter JX is made up of twelve transfers and six initiates. Organizer Karen B. Boothe welcomed the 284th P.E.O. chapter in the State of Texas. Texas State President Barbara Riley granted the Dispensation.

Front row: (Left to right), Wendy Moore, Sheryl McNichol, Leslie Bridendolph, Melinda Orr, TSC Organizer Karen Boothe, Susan Vardaman, Rachel Nichols, Rachael Filor.

Back row: (Left to right), Melinda Longford, Michelle Flatt, Danielle Sinha, Becky Insall, Emily Huffman, Vanessa Gross, Julie Baxley, Taylor Filipowicz, Andrea Britton, Shannon Hutchins, Pat Widner.

Love Gifts for Chapter JX may be mailed to Melinda Orr at 4205 Yucatan Lane, Austin TX 78727.